

SOCIAL ACTION POLICY

1. Object

Holaluz-Clidom, SA (hereinafter "Holaluz" or the "Company") was born with an DNA ESG¹, grounded in the conviction that a company should be a tool to change the world. Therefore, all business activities are carried out maximizing their positive impact on society, enabling the transition towards green energy and generating long-term shared value for its stakeholders. Likewise, Holaluz aims to inspire society as a whole by spreading their values and culture, as well as promoting local development.

The area of social action constitutes an important part of Holaluz's Impact&ESG strategy, demonstrating genuine commitment to society through, among others, collaboration with a wide range of organizations and agents supporting common causes. These efforts contribute to generating a positive impact on the communities and the environment in which it operates.

This Policy outlines the strategy and objectives of Holaluz Social Action, translating into activities with a positive impact on the community. These activities are carried out through both internal initiatives and collaborations, aiming to enhance people's quality of life and contribute to the sustainability of the planet beyond the core business activity.

This Social Action Policy aims to:

- (i) define what Holaluz means by social action and what objectives it should pursue
- (ii) establish priority areas of action
- (iii) detail the principles of action that should guide social action

2. Scope

This Policy is applicable to all companies and teams within Holaluz, irrespective of their activity or location. The company is committed to promoting awareness and adherence to this Policy across its entire team and among collaborating entities associated with Holaluz

¹ ESG is understood as the positive environmental, social and governance impacts generated by the company. ESG is considered synonymous with sustainability as a global concept that includes environmental, social and economic dimensions.

3. Definition of Social Action

For the purposes of this Policy, social action is defined as voluntary collaborations in which Holaluz engages by leveraging human, technical, or financial resources. The objective is to contribute value to society as a whole, with a particular focus on vulnerable groups, and to generate positive social and environmental impacts on both society and the environment.

4. Priority areas of action

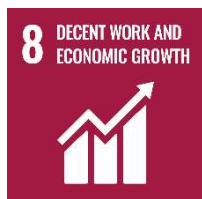
Holaluz's priority areas of action in its contribution to the community are the following:



Climate change (SDG 13), prevention of the effects of climate change and action in favour of climate justice, responding to the inequalities generated by the consequences of the climate crisis. Improving education and awareness about the climate emergency, as well as its mitigation and adaptation.



Access to green energy (SDG 7), universal access to green energy and promotion of the energy transition. In particular, promoting the electrification of domestic demand based on distributed solar energy as a tool for transforming the energy sector towards a fairer and more sustainable one.



Decent employment (SDG 8), creation of quality jobs in the renewable energy sector and the employability of different groups. This not only promotes sustainability but also drives innovation and specialized training, ensuring a resilient future of work.



Gender equality (SDG 5), promotion and support of women in their employability and professional career through measures that eliminate salary gaps and foster an inclusive work environment, thus strengthening diversity and equality in society.



Reducing inequalities (SDG 10), inclusion of all people in the social and labor fabric, regardless of age, gender, disability, race, origin, religion, or economic situation based on initiatives that combat discrimination and guarantee equal opportunities to build a more just and cohesive society.



Health and well-being (SDG 3), support for entities committed to health, especially those dedicated to researching critical diseases that impact today's society.



Partnerships to achieve the goals (SDG 17), establishing strategic collaborations with non-profit organizations and various entities to jointly achieve development goals. It seeks to strengthen social impact through a collaborative approach, mobilizing and exchanging knowledge, technical capacity, technology, and resources.

5. Principles

In the development of various social action initiatives, Holaluz adheres to the following principles of action:

- **Collaboration:** cooperation with institutions, non-governmental organizations, private companies, educational entities, or others for the effective development of social action projects with the objective of combining efforts and impact in the community.
- **Ethics and transparency:** promotion of ethics and transparency in all collaborations with entities as governed by all company activities.
- **Local adaptation:** adaptation of initiatives in a flexible and unique way to respond to the needs and demands of the local community.
- **Team participation:** involvement of the Holaluz team both in the selection and implementation of projects, as well as in volunteer activities.
- **Long term:** for Holaluz, social action initiatives, like business activities, are intended to last in the medium and long term.

- **Impact measurement:** with the aim of maximizing the impact generated in the development of various initiatives, the company carries out an evaluation, measurement, and monitoring of these.

6. Approval and update

This policy has been prepared by Holaluz's Corporate Communications & Impact Team which is also responsible for its supervision, development, and updates.

This Social Action Policy has been approved by the Board of Directors of Holaluz at its meeting on December 20, 2023.