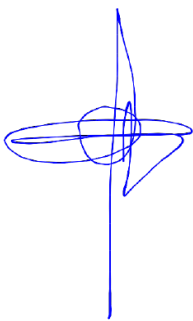


Barcelona – June 2022

OCCUPATIONAL HEALTH AND SAFETY POLICY OF THE HOLALUZ GROUP

By means of this document Holaluz establishes and supports the fundamental principles of Occupational Health and Safety on which the occupational risk prevention culture of its member companies is based. These principles are:

- Holaluz considers as its main objectives to provide safe and healthy working conditions in order to prevent injuries and health deterioration related to work and good practices in its relationship with society, our customers, and other interested parties.
- Holaluz is committed to complying with the requirements set forth in the applicable legal regulations on Occupational Risk Prevention, promoting the concept of integration and determining the responsibilities of all the employees in this regard.
- Holaluz will implement as many actions as necessary to eliminate dangers and reduce risks, in the process of continuous improvement of Occupational Health and Safety management and performance, consulting and promoting the participation and involvement of all employees.
- Holaluz shall not attribute any fault or liability to anyone who, in good faith, points out an intolerable situation of risk or who stops work for this reason, even if such action subsequently proves unnecessary.

A handwritten signature in blue ink, consisting of a central vertical line with several loops and flourishes extending from it, including a large loop on the left side.

HOLALUZ
Ferran Nogué Collgros